

A Minnesota Management Plan for Invasive Species: A Guide for Partner Implementation

Background

This document provides guidance to assist organizations interested in aiding the implementation of Minnesota's invasive species management plan. The purpose of the [Minnesota State Management Plan for Invasive Species](#) (hereafter, plan) is to provide a framework to coordinate and guide efforts to prevent the introduction, reduce the spread, and promote the management of invasive species within Minnesota. Participants involved in implementing the plan may be any entity in the state willing to do so. Key participants include MISAC, state, tribal, federal and county agencies that have assigned responsibilities related to invasive species. Local governmental and non-governmental entities, industry associations, businesses, volunteers and others are encouraged to partner to support implementation of the plan. Ideally, partners will determine which actions in the plan are appropriate for them to implement.

Plan Sections to Refer to for Implementation

Some sections of the plan identify critical efforts for ongoing and advancing invasive species work. These sections can be used to either build operational plans encompassing priority work for a given organization or to evaluate work already in progress. In many cases, invasive species partner organizations will find that they are already implementing various aspects of the plan. Further, many counties have developed operational plans built off of the state plan. Invasive species partner organizations interested in implementing the plan can refer to the following plan sections. A brief explanation on how each section could be used to develop an operational plan is provided.

Implementation Tables under each major plan Element in Section 4

The elements, desired outcomes, strategies and actions outlined in this plan provide a comprehensive framework for implementation. Partner organizations can copy the strategies and actions relevant to their work from the Implementation Tables into their own operational plans.

Priorities for Action

This section includes priorities for advancing invasive species management in Minnesota over the next 10 years. Partners can note the priorities they are focused on in their operational plans. Consider developing SMART (specific, measurable, actionable, relevant, and time-bound) goals and metrics related to the strategies and actions you are implementing (from Section 4).

Invasive Species Threats to Minnesota

Partners may view the species, or a subset of the species, listed in this section as important for prevention or management efforts and integrate relevant efforts into their operational plans. You may wish to focus prevention efforts on particular pathways for species that are priorities for your organization.

Gaps in Invasive Species Authorities, Funding and Program

Some partner organizations may be in a position to advocate for change to fill the gaps identified in this section. Are there gaps identified that are concerning to you? Consider including efforts to fill them in your work planning.

Additional Sections including Key Considerations

Other sections of the state plan provide important context. Sections that are critical to consider in invasive species work include “Essential Needs for Plan Implementation,” including “Tribal Consultation before Implementation,” and “Climate Resiliency in Invasive Species Management”. Individuals new to invasive species work in Minnesota may benefit from reading Section 3, “Programs and Regulatory Authorities.”

Example Table of Contents for Partners’ Operational Plans

Below is an example of a potential structure for partners’ operational plans:

- Background and Mission Statement
- Priorities for Action
- Implementation Tables
- Highlighted Projects
- Resources and Partners
- Budget
- Additional sections as appropriate

Evaluation of Plan Implementation

Consider setting a recurring date to self-evaluate progress in implementing the aspects of the plan you listed and revise your organization’s plan accordingly. MISAC will evaluate progress toward plan implementation every four years, as described in Section 6 of the plan.